

**IN THE UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF MARYLAND**

**UNITED STATES
OF AMERICA,**

Plaintiff,

v.

**BALTIMORE POLICE
DEPARTMENT, *et al.*,**

Defendants.

*

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*

CIVIL NO. JKB-17-00099

NOTICE OF FILING OF CIVILIAN REVIEW BOARD ANNUAL REPORT (2020)

Pursuant to Paragraph 402 of the Consent Decree and the Updated Fourth Year Monitoring Plan, the Baltimore Police Department (“BPD”) and the Mayor and City Council of Baltimore (“City”), hereby notifies the Court that the Annual Civilian Review Board Data Report for 2020 was produced to all parties and is attached hereto as Exhibit 1. ECF No. 2-2 (as modified by ECF No. 39 and ECF No. 410), ¶ 402; ECF No.429-1, approved ECF No. 432, Row 324.

Dated: December 23, 2021

Respectfully submitted,

JAMES L. SHEA
City Solicitor

/s/
ELISABETH S. WALDEN
KAY N. HARDING
NATALIE R. AMATO
Baltimore City Department of Law
100 N. Holliday Street, Suite 100
Baltimore, Maryland 21202

T 410.396.2496
F 410.396.2126

*Counsel for Baltimore Police Department
and Mayor and City Council of Baltimore*

EXHIBIT 1



Civilian Review Board Data

7 E Redwood Street, 9th Floor
Baltimore, MD 21202
410-396-3151
www.civilrights.baltimorecity.gov

NO NO NO

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The CRB Chair Looks Back at 2020



The Baltimore City Civilian Review Board (CRB) supports this compilation of statistical data as a true and accurate representation of its efforts to address police misconduct in Baltimore City.

The Civilian Review Board has made great strides in aiding in the fight for police accountability and transparency in the Baltimore community. It has tirelessly reviewed cases involving Baltimore City's police entities and will continue to do so under its current statutory authority. Despite the impact of the global COVID-19 pandemic, the CRB continues to receive, review, investigate, and thoroughly discuss complaints to ultimately issue its own disciplinary recommendations.

The CRB is continuously burdened with the following challenges to its limited jurisdictional authority:

The Law Enforcement Officers Bill of Rights excludes the CRB from participation in the Baltimore Police Departments' (BPD) formal disciplinary process, specifically, as it relates to understanding how the BPD evaluates its finding against PIB's reports and comes to a final decision. The CRB should be involved as an authorized entity from the beginning of the complaint process through the final disciplinary hearing, and where applicable, trial board hearing. The CRB values civilian representation on police trial boards and other entities where appropriate.

The CRB statute fails to require BPD to notify the Board of final disciplinary actions taken against officers, or even respond to the Board's correspondence regarding its recommendations. We hope to continue to build a stronger relationship with BPD and have open lines of communication.

The CRB's enabling statute limits its jurisdiction to five allegation categories: excessive force, abusive language, false imprisonment, false arrest and harassment. These allegations should be expanded to include: conduct unbecoming of an officer, coercion, failure to implement body worn camera, improper search and seizure, and other improper actions submitted to the CRB by citizens of Baltimore.

Despite these statutory challenges, the CRB continues to provide a safe, neutral place for citizens of Baltimore to file complaints of misconduct against officers.

As the current CRB Chairwoman, I challenge the Board and the OECR to meet the following goals: 1) create an effective and fully functioning CRB board that consists of representation from all nine police districts and all necessary non-voting parties; 2) increase public access to CRB's data and information; 3) increase social media and other web-based platform presence; 4) increase community outreach and awareness; and 5) increase the CRB research efforts.

We will continue to do this critical work for Baltimore City and invite collaboration from the communities we serve.

Best,

Tiera Hawkes, Esq.

CRB Chairwoman, Fall 2020 - Current

Background

The Civilian Review Board (CRB) is Baltimore City's only independent city agency authorized to investigate and review complaints of police misconduct. The CRB was established in 1999 and its governing statute is Public Local Law (PLL) §§ 16-41-54. The Board is composed of nine civilian members who live in, and represent each of Baltimore's nine police districts. Additionally, there are five non-voting members from the American Civil Liberties Union (ACLU), the National Association for the Advancement of Colored People (NAACP) Fraternal Order of Police (FOP), the Vanguard Justice Society, and a designee of the Police Commissioner of Baltimore City.

The primary mission of the CRB is to provide effective civilian oversight for the City of Baltimore. Civilian Review Board Investigators work to investigate complaints impartially and equitably, and maintain the highest levels of confidentiality and integrity, which is crucial to maintaining public trust. It is the mission of the staff at the Office of Equity and Civil Rights to assist the members of the Civilian Review Board in order to successfully fulfill its mandates under the statute.

This report is prepared by the Office of Equity and Civil Rights in response to the requirements of the Consent Decree¹. The purpose of this report is to provide transparency to the public and ensure accuracy in data collection.

¹ ¶ 402 of the Consent Decree states "The OPR and the CRB will separately produce a quarterly public report on misconduct investigations..."

Filing A Complaint

Under the governing statute, PLL § 16-41(b)-(f)(2), the CRB receives complaints of:

- **Excessive force:** The use of greater physical force than necessary to repel an attacker or terminate resistance.
- **False Arrest:** An arrest made without legal justification.
- **False Imprisonment:** The intentional restriction without legal justification of the freedom of movement of a person who is aware of the restriction and who does not consent.
- **Harassment:** Repeated or unwarranted conduct that is intended to be overtly demeaning, humiliating, mocking, insulting, or belittling; or any conduct that is intended to cause unnecessary physical discomfort or injury.
- **Abusive Language:** The use of remarks intended to be demeaning, humiliating, mocking, insulting, or belittling

Under PLL § 16-41(g), the following law enforcement units are under the CRB's jurisdiction:

- (1) the Police Department of Baltimore City;
- (2) the Baltimore City School Police;
- (3) the Baltimore City Sheriff's Department;
- (4) The Baltimore City Watershed/Environmental Police;
- (5) the Baltimore City Community College Police; or
- (6) the Morgan State Police.

Complaints may be filed at the office of the Civilian Review Board, a police district station, or with the Baltimore City Public Integrity Bureau. Once a complaint is received, it is reviewed for statutory compliance. In order for the Board to have jurisdiction² to investigate a complaint, it must meet the following requirements:

- Complaints must be made on a signed CRB form.
- Complaints must be filed within one year of the incident named in the complaint.
- Allegations within the complaint must be one of the five authorized CRB allegations.
- Allegations within the complaint must be made against a law enforcement agency within CRB's jurisdiction.

Contact us to learn more about how to file a complaint:

410-396-3151

CRBIntake@baltimorecity.gov

<https://civilrights.baltimorecity.gov/civilian-review-board/file>

[Complaint Form](#)

² Statutory restrictions apply only to the CRB. Complaints of any type involving the Baltimore Police Department? may be filed with the Public Integrity Bureau.

The CRB accepts all complaints that fall within its jurisdiction. CRB complaints that are submitted anonymously will be reviewed if there is a signature on the CRB form. To submit an anonymous complaint under the CRB statute, complainants may omit their name and contact information, as long as there is a signature on the form. All completed complaint forms alleging misconduct by the Baltimore Police Department are sent to PIB within 48 hours as required by statute, and submitted to the Board for review. Complaints that PIB receives on signed complaint forms are forwarded to the CRB within 48 hours of their receipt. CRB also forwards signed complaint forms to the law enforcement agency within 48 hours of their receipt. Unsigned complaints are forwarded to law enforcement agencies on a case by case basis, and only with the express consent of the Complainant.

At its monthly meeting, the Board reviews the complaint and votes on whether to authorize an independent CRB investigation. If an independent investigation is authorized, the Civilian Review Board's independent civilian investigators will conduct a simultaneous investigation in addition to the internal investigative division's investigation. Complaints that are not authorized for investigation are referred to the law enforcement agency for investigation.

When one or both investigations have been completed, the Board reviews one or both completed reports and makes a recommendation of findings to the Police Commissioner. In cases where the Board sustains allegations against an officer, the Board will also make a recommendation on discipline for the accused officer. Once a CRB investigation is completed, the Board may also vote for "Further Investigation" if the members feel they need more information, and then the Board will review the additional facts and vote to determine their additional recommendations to the Police Commissioner.

Complaints Received from PIB

In addition to CRB receiving complaints from members of the public, PIB notifies CRB of complaints it received that contain CRB eligible allegations. Once CRB receives a notification from PIB, staff reviews it for statutory compliance and contacts the Complainant via telephone to inform them of their right to file a complaint with the CRB. In accordance with the statute, the CRB cannot consider the notification to be within jurisdiction until a CRB complaint form is completed and signed.

Additionally, PIB provides the CRB with "PIB Weekly Intake Reports", which list all of the complaints that PIB receives, both internally and from members of the public. This allows CRB staff to review what PIB has received and ensure that every complaint that is CRB eligible is classified accordingly.

For more information on how the CRB collaborates with PIB, please review the [PIB Classification Protocol](#) and the [CRB/OPR Protocol](#).

Board Members

| | |
|-------------------------------|--------------|
| Tiffany Wingate | Central |
| Natalie Novak- Secretary | Northern |
| Tiera Hawkes- Chair | Northeastern |
| Fred Jackson | Northwestern |
| Vacant | Southern |
| Jillian Aldebron ³ | Southeastern |
| Marcus Nole ⁴ | Eastern |

³ Left on February 20, 2020.

⁴ Resigned January 2020.

EF- Excessive Force H-Harassment FA-False Arrest FI-False Imprisonment AL-Abusive Language

2020 Complaint Data

The below data is responsive to the Consent Decree's required reporting on new complaints⁵.

Complaints by District

Q1: January-March

| District | Number of Complaints | Allegations ⁶ |
|--------------------|----------------------|--------------------------|
| Headquarters/Other | 2 | FA(1) FI(1) H (1) |
| Unknown | 1 | FA(1) FI(1) H (1) |
| Total | 3 | FA(2) FI(2) H (2) |

Q2: April-June

| District | Number of Complaints | Allegations |
|--------------|----------------------|-------------------------------|
| Southwestern | 3 | EF(2) FA (3) FI (3) H(2) |
| Unknown | 1 | H(1) |
| Total | 4 | EF(2) FA(3) FI(3) H(3) |

Q3: July-September

| District | Number of Complaints | Allegations |
|--------------------|----------------------|-------------------------|
| Northeastern | 1 | AL(1) |
| Southeastern | 2 | H(1) AL(1) |
| Southwestern | 1 | H(1) AL(1) |
| Headquarters/Other | 2 | H(2) |
| Unknown | 1 | EF(1) |
| Total | 7 | EF(1) H(4) AL(3) |

Q4: October-December

| District | Number of Complaints | Allegations |
|--------------------|----------------------|-------------------------------------|
| Western | 2 | FA(2) FI(1) H(1) |
| Northern | 3 | EF(1) FA(2) FI(2) H(3) AL(1) |
| Southern | 1 | H(1) |
| Central | 2 | FA(1) FI(1) H(1) |
| Headquarters/Other | 1 | H(1) |
| Northeastern | 1 | FA(1) FI(1) |
| Total | 10 | EF(1) FA(6) FI(5) H(7) AL(1) |

⁵ ¶ 402 (a) Aggregate data on complaints received from the public, broken down by district; rank of principal(s); nature of contact (traffic stop, pedestrian stop, call for service, etc.); nature of allegation (rudeness, bias-based policing, etc.); complainants' demographic information (age, gender, race, ethnicity, etc.); complaints received from anonymous or third parties; and principals' demographic information; The CRB will not respond to ¶ 402 (b), as internal misconduct complaints are solely within the jurisdiction of BPD.

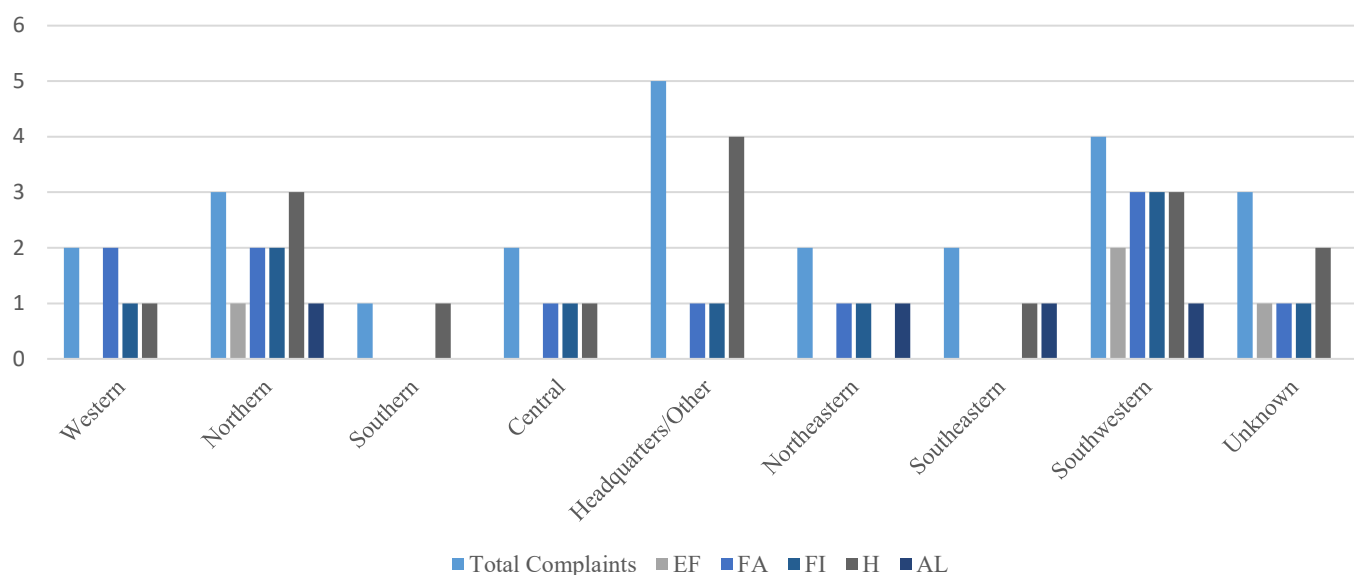
⁶ Allegation abbreviations are: EF-Excessive Force; FA-False Arrest; FI-False Imprisonment; H-Harassment; AL-Abusive Language.

EF- Excessive Force H-Harassment FA-False Arrest FI-False Imprisonment AL-Abusive Language

2020 Cumulative Totals

| District | Number of Complaints | Allegations |
|-------------------------|----------------------|--|
| Western | 2 | FA(2) FI(1) H(1) |
| Northern | 3 | EF(1) FA(2) FI(2) H(3) AL(1) |
| Southern | 1 | H(1) |
| Central | 2 | FA(1) FI(1) H(1) |
| Headquarters/Other | 5 | FA(1) FI(1) H(4) |
| Northeastern | 2 | FA(1) FI(1) AL(1) |
| Southeastern | 2 | H(1) AL(1) |
| Southwestern | 4 | EF(2) FA(3) FI(3) H(3) AL(1) |
| Unknown/HQ ⁷ | 3 | EF(1) FA(1) FI(1) H(2) |
| Total | 24 | EF(4) FA(11) FI(10) H(16) AL(4) |

Complaints by District



⁷ In this category, “Unknown/HQ” refers either to officers that are part of central units not tied to a district (e.g. homicide, accident investigations unit, etc.) or situations in which the district of the officers was not clear from the complaint.

EF- Excessive Force H-Harassment FA-False Arrest FI-False Imprisonment AL-Abusive Language

Complaints by Rank

Q1: January-March

| Rank | Number of Complaints | Allegations |
|----------------------|----------------------|-------------------------|
| Detective | 1 | FA(1) FI(1) |
| Police Officer | 1 | H(1) |
| Unknown ⁸ | 1 | FA(1) FI(1) H(1) |
| Total | 3 | FA(2) FI(2) H(2) |

Q2: April-June

| Rank | Number of Complaints | Allegations |
|----------------|----------------------|-------------------------------|
| Police Officer | 4 | EF(2) FA(3) FI(3) H(3) |
| Total | 4 | EF(2) FA(3) FI(3) H(3) |

Q3: July-September

| Rank | Number of Complaints | Allegations |
|----------------|----------------------|-------------------------|
| Detective | 2 | H(2) |
| Police Officer | 5 | H(2) AL(3) EF(1) |
| Total | 7 | EF(1) H(4) AL(3) |

Q4: October-December

| Rank | Number of Complaints | Allegations |
|----------------|----------------------|-------------------------------------|
| Detective | 4 | EF(1) FA(2) FI(2) H(4) AL(1) |
| Police Officer | 8 | H(2) FA(2) FI(2) |
| Sergeant | 2 | FA(1) FI(1) H(1) |
| Total | 10 | EF(1) FA(5) FI(5) H(6) AL(1) |

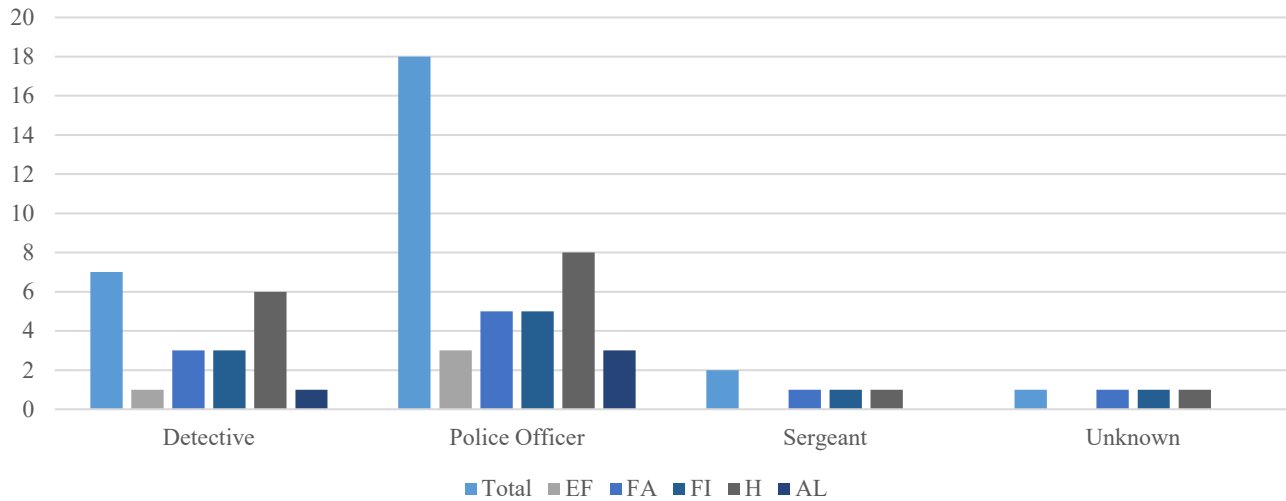
2020 Cumulative Totals

| Rank | Number of Complaints | Allegations |
|----------------|----------------------|--|
| Detective | 7 | EF(1) FA(3) FI(3) H(6) AL(1) |
| Police Officer | 18 | H(8) AL(3) EF(3) FA(5) FI(5) |
| Sergeant | 2 | FA(1) FI(1) H(1) |
| Unknown | 1 | FA(1) FI(1) H(1) |
| Total | 24 | EF(4) FA(10) FI(10) H(14) AL(4) |

⁸ In this category, "Unknown" refers to situations in which the rank of the accused officer is not clear in the complaint. The correct rank is usually discovered later through investigation.

EF- Excessive Force H-Harassment FA-False Arrest FI-False Imprisonment AL-Abusive Language

Complaints by Rank



Complaints by Contact Type⁹*Q1: January-March*

| Contact Type | Number of Complaints | Allegations |
|--------------|----------------------|-------------------------|
| Other | 3 | FA(2) FI(2) H(2) |
| Total | 3 | FA(2) FI(2) H(2) |

Q2: April-June

| Contact Type | Number of Complaints | Allegations |
|------------------|----------------------|-------------------------------|
| Call for Service | 1 | EF(1) FA(1) FI(1) H(1) |
| Pedestrian Stop | 1 | EF(1) FA(1) FI(1) H(1) |
| Other | 2 | FA(1) FI(1) H(1) |
| Total | 4 | EF(2) FA(3) FI(3) H(3) |

Q3: July-September

| Contact Type | Number of Complaints | Allegations |
|------------------|----------------------|-------------------------------------|
| Call for Service | 1 | AL(1) |
| Pedestrian Stop | 1 | H(1) |
| Other | 5 | EF(1) FA(3) FI(2) H(3) AL(1) |
| Total | 7 | EF(1) FA(3) FI(2) H(4) AL(2) |

Q4: October-December

| Contact Type | Number of Complaints | Allegations |
|------------------|----------------------|-------------------------------------|
| Call for Service | 5 | FA(2) FI(2) H(3) |
| Pedestrian Stop | 1 | FA(1) FI(1) H(1) |
| Traffic Stop | 4 | EF(1) FA(3) FI(2) H(3) AL(1) |
| Total | 10 | EF(1) FA(6) FI(5) H(7) AL(1) |

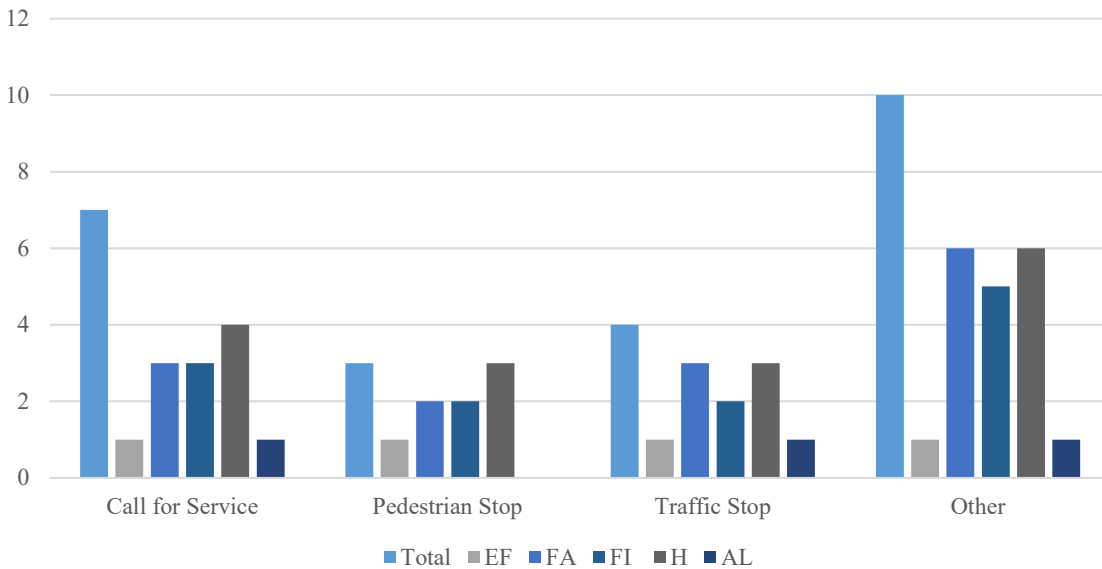
⁹ Contact types include pedestrian stops, traffic stops, calls for service, and other, as defined by ¶ 402 (a): nature of contact (traffic stop, pedestrian stop, call for service, etc.);

EF- Excessive Force H-Harassment FA-False Arrest FI-False Imprisonment AL-Abusive Language

2020 Cumulative Totals

| Contact Type | Number of Complaints | Allegations |
|------------------|----------------------|---|
| Call for Service | 7 | EF(1) FA(3) FI(3) H(4) AL(1) |
| Pedestrian Stop | 3 | EF(1) FA(2) FI(2) H(3) |
| Traffic Stop | 4 | EF(1) FA(3) FI(2) H(3) AL(1) |
| Other | 10 | EF(1) FA(6) FI(5) H(6) AL(1) |
| Total | 24 | EF(4) FA(14) FI(12) H(16) AL (3) |

Complaints by Contact Type



EF- Excessive Force H-Harassment FA-False Arrest FI-False Imprisonment AL-Abusive Language

Complaints by Allegation

Q1: January-March

| Allegation | Number of Allegations in Complaints Received |
|-------------------|---|
| FA | 2 |
| FI | 2 |
| H | 2 |
| Total | 6 |

Q2: April-June

| Allegation | Number of Allegations in Complaints Received |
|-------------------|---|
| EF | 2 |
| FA | 3 |
| FI | 3 |
| H | 3 |
| Total | 11 |

Q3: July-September

| Allegation | Number of Allegations in Complaints Received |
|-------------------|---|
| EF | 1 |
| H | 4 |
| AL | 2 |
| FA | 3 |
| FI | 2 |
| Total | 8 |

Q4: October-December

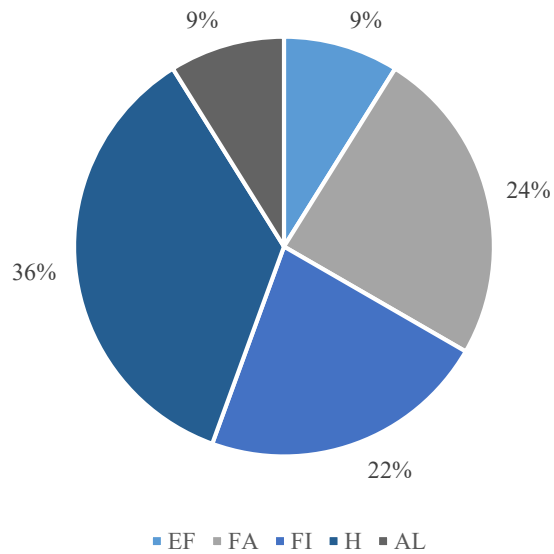
| Allegation | Number of Allegations in Complaints Received |
|-------------------|---|
| EF | 1 |
| FA | 6 |
| FI | 5 |
| H | 7 |
| AL | 1 |
| Total | 20 |

EF- Excessive Force H-Harassment FA-False Arrest FI-False Imprisonment AL-Abusive Language

2020 Cumulative Totals

| Allegation | Number of Allegations in Complaints Received |
|-------------------|---|
| EF | 4 |
| FA | 11 |
| FI | 10 |
| H | 16 |
| AL | 4 |
| Total | 45 |

2020 Allegation Types



Complaint Demographics¹⁰*Q1: January-March*

| Number of Complaints | Gender | | | Race | | | | Age | | | | | |
|----------------------|--------|---|---------|-------|-------|------------|---------|------|-------|-------|-------|-----|---------|
| | M | F | Unknown | Black | White | Mixed Race | Unknown | 0-18 | 19-30 | 31-40 | 41-50 | 50+ | Unknown |
| 3 | 1 | 2 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 1 | 0 |

Q2: April-June

| Number of Complaints | Gender | | | Race | | | | Age | | | | | |
|----------------------|--------|---|---------|-------|-------|------------|---------|------|-------|-------|-------|-----|---------|
| | M | F | Unknown | Black | White | Mixed Race | Unknown | 0-18 | 19-30 | 31-40 | 41-50 | 50+ | Unknown |
| 4 | 0 | 4 | 0 | 2 | 0 | 1 | 1 | 0 | 1 | 2 | 0 | 0 | 1 |

Q3: July-September

| Number of Complaints | Gender | | | Race | | | | Age | | | | | |
|----------------------|--------|---|---------|-------|-------|------------|---------|------|-------|-------|-------|-----|---------|
| | M | F | Unknown | Black | White | Mixed Race | Unknown | 0-18 | 19-30 | 31-40 | 41-50 | 50+ | Unknown |
| 7 | 2 | 4 | 1 | 4 | 2 | 0 | 1 | 0 | 2 | 1 | 0 | 3 | 1 |

Q4: October-December

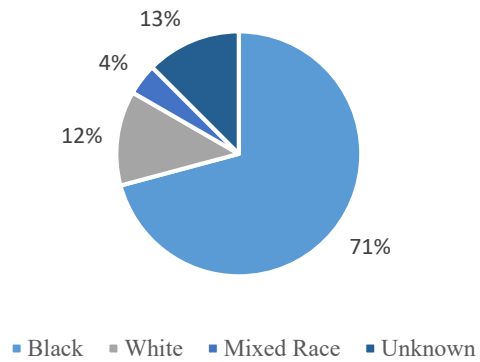
| Number of Complaints | Gender | | | Race | | | | Age | | | | | |
|----------------------|--------|---|---------|-------|-------|------------|---------|------|-------|-------|-------|-----|---------|
| | M | F | Unknown | Black | White | Mixed Race | Unknown | 0-18 | 19-30 | 31-40 | 41-50 | 50+ | Unknown |
| 10 | 6 | 4 | 0 | 8 | 1 | 0 | 1 | 0 | 4 | 3 | 2 | 1 | 0 |

2020 Cumulative Totals

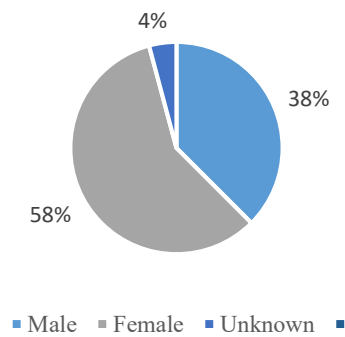
| Number of Complaints | Gender | | | Race | | | | Age | | | | | |
|----------------------|--------|----|---------|-------|-------|------------|---------|------|-------|-------|-------|-----|---------|
| | M | F | Unknown | Black | White | Mixed Race | Unknown | 0-18 | 19-30 | 31-40 | 41-50 | 50+ | Unknown |
| 24 | 9 | 14 | 1 | 17 | 3 | 1 | 3 | 0 | 7 | 8 | 2 | 5 | 2 |

¹⁰ In this category, “Unknown” refers to complaints in which the complainants chose not to self-identify one or more of their demographic categories when completing the complaint form.

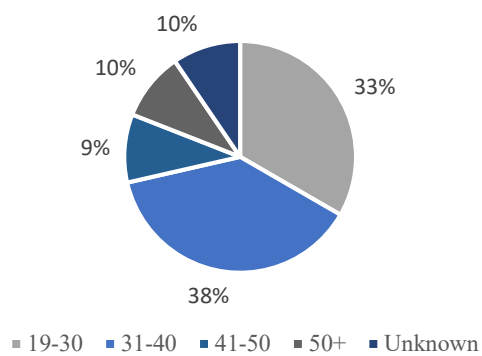
Racial Breakdown of Complainants



Gender Breakdown of Complainants



Age Breakdown of Complainants



Officer Demographics¹¹

Number of officers may exceed number of complaints due to the fact that some complaints are filed against multiple officers.

Q1: January-March

| Number of Complaints | Gender | | | Race | | | | Age | | | | | |
|----------------------|--------|---|---------|-------|-------|------------|---------|------|-------|-------|-------|-----|---------|
| | M | F | Unknown | Black | White | Mixed Race | Unknown | 0-18 | 19-30 | 31-40 | 41-50 | 50+ | Unknown |
| 3 | 3 | 0 | 1 | 1 | 1 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 4 |

Q2: April-June

| Number of Complaints | Gender | | | Race | | | | Age | | | | | |
|----------------------|--------|---|---------|-------|-------|------------|---------|------|-------|-------|-------|-----|---------|
| | M | F | Unknown | Black | White | Mixed Race | Unknown | 0-18 | 19-30 | 31-40 | 41-50 | 50+ | Unknown |
| 4 | 5 | 0 | 1 | 2 | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 6 |

Q3: July-September

| Number of Complaints | Gender | | | Race | | | | Age | | | | | |
|----------------------|--------|---|---------|-------|-------|------------|---------|------|-------|-------|-------|-----|---------|
| | M | F | Unknown | Black | White | Mixed Race | Unknown | 0-18 | 19-30 | 31-40 | 41-50 | 50+ | Unknown |
| 7 | 5 | 2 | 0 | 2 | 1 | 0 | 4 | 0 | 0 | 0 | 1 | 0 | 6 |

Q4: October-December

| Number of Complaints | Gender | | | Race | | | | Age | | | | | |
|----------------------|--------|---|---------|-------|-------|------------|---------|------|-------|-------|-------|-----|---------|
| | M | F | Unknown | Black | White | Mixed Race | Unknown | 0-18 | 19-30 | 31-40 | 41-50 | 50+ | Unknown |
| 10 | 18 | 0 | 4 | 1 | 4 | 0 | 17 | 0 | 0 | 0 | 0 | 1 | 21 |

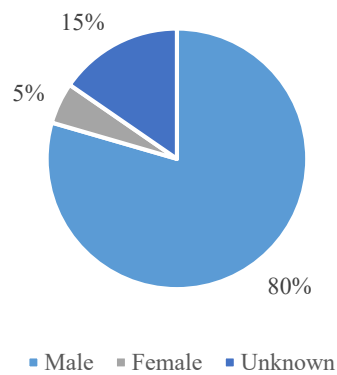
2020 Cumulative Totals

| Number of Complaints | Gender | | | Race | | | | Age | | | | | |
|----------------------|--------|---|---------|-------|-------|------------|---------|------|-------|-------|-------|-----|---------|
| | M | F | Unknown | Black | White | Mixed Race | Unknown | 0-18 | 19-30 | 31-40 | 41-50 | 50+ | Unknown |
| 24 | 31 | 2 | 6 | 6 | 8 | 0 | 25 | 0 | 0 | 0 | 1 | 1 | 37 |

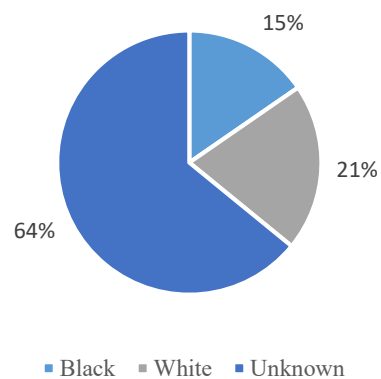
¹¹ This section refers to new complaints received during the reporting period, and not investigation outcomes during the reporting period, which is addressed in a different section.

Anonymous/Third Party Complaints

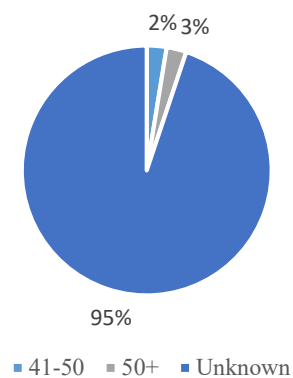
Officer Gender Breakdown



Officer Racial Breakdown



Officer Age Breakdown



| Number of Complaints | Filed by Victim | Filed by Witness | Filed by Representative ¹² | Anonymous |
|----------------------|-----------------|------------------|---------------------------------------|-----------|
| 3 | 2 | 0 | 1 | 0 |

Q2: April-June

| Number of Complaints | Filed by Victim | Filed by Witness | Filed by Representative | Anonymous |
|----------------------|-----------------|------------------|-------------------------|-----------|
| 4 | 3 | 0 | 1 | 0 |

Q3: July-September

| Number of Complaints | Filed by Victim | Filed by Witness | Filed by Representative | Anonymous |
|----------------------|-----------------|------------------|-------------------------|-----------|
| 7 | 5 | 1 | 1 | 0 |

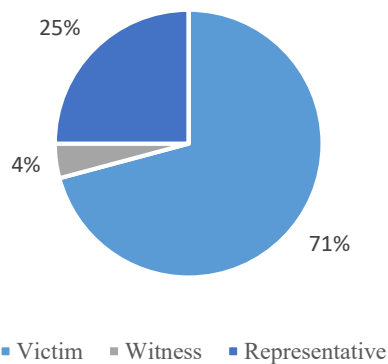
Q4: October-December

| Number of Complaints | Filed by Victim | Filed by Witness | Filed by Representative | Anonymous |
|----------------------|-----------------|------------------|-------------------------|-----------|
| 10 | 7 | 0 | 3 | 0 |

2020 Cumulative Totals

| Number of Complaints | Filed by Victim | Filed by Witness | Filed by Representative | Anonymous |
|----------------------|-----------------|------------------|-------------------------|-----------|
| 24 | 17 | 1 | 6 | 0 |

Party Filing Complaint



¹² A representative could be a parent, legal guardian, family member, attorney or case worker.

2020 Investigations

The below data is responsive to the Consent Decree's required reporting on misconduct investigations.¹³ These numbers represent all those completed investigations that the Board reviewed during the reporting period. In some cases, the Board reviewed the CRB's report and PIB's report, and in other cases the Board reviewed only PIB's report, based on whether they voted to authorize an independent CRB investigation when the complaint was initially received.

Q1: January-March

| Number of Cases | Investigation Completed 1-3 Months | Investigation Completed 4-9Months | Investigation Completed 10 Months + |
|-----------------|------------------------------------|-----------------------------------|-------------------------------------|
| 3 | 2 | 1 | 0 |

| Days from Complaint Receipt to First Contact with complainant | Days from initiation to submission to supervisor | Days from Submission to supervisor to Board decision |
|---|--|--|
| 245 | 83 | 28 |
| 37 | 82 | 213 |
| 66 | 275 | 6 |
| Average: 116 | Median: 66 | Average: 147 |
| | Median: 83 | Average: 83 |
| | | Median: 28 |

No cases were returned by the Board or the CRB supervisor for further investigation during this quarter.

Q2: April-June

| Number of Cases | Investigation Completed 1-3 Months | Investigation Completed 4-9Months | Investigation Completed 10 Months + |
|-----------------|------------------------------------|-----------------------------------|-------------------------------------|
| 15 | 4 | 9 | 2 |

| Days from Complaint Receipt to First Contact with complainant | Days from initiation to submission to supervisor | Days from Submission to supervisor to Board decision |
|---|--|--|
| 19 | 117 | 241 |
| 16 | 216 | 361 |
| 202 | 147 | 10 |
| 21 | 228 | 346 |
| 1 | 223 | 710 |
| 34 | 323 | 5 |
| 2 | 228 | 683 |
| 71 | 250 | 8 |
| 63 | 324 | 6 |
| 33 | 224 | 6 |
| 145 | 358 | 3 |
| 140 | 67 | 149 |

¹³ ¶ 402 (c) Aggregate data on the processing of misconduct cases; the average and median time from the initiation of an investigation to its submission by the investigator to his or her chain of command; the average and median time from the submission of the investigation by the investigator to a final decision regarding whether to impose charges; the average and median time from the decision to impose charges to a final disposition; the average and median time from the receipt of the complaint to the initial contact with the complainant; the number of investigations returned to the original investigator due to conclusions not being supported by the evidence; and the number of investigations returned to the original investigator to conduct additional investigation; CRB will not respond to timelines for decision to impose charges and final charging decisions, as these factors are solely within the purview and control of BPD.

| | | | | | |
|-------------|------------|--------------|-------------|--------------|------------|
| 138 | | 219 | | 6 | |
| 1 | | 39 | | 596 | |
| 11 | | 30 | | 13 | |
| Average: 60 | Median: 27 | Average: 200 | Median: 221 | Average: 210 | Median: 12 |

During this quarter, 1 case was returned by the Board for further investigation, and 1 case was returned by the supervisor for further investigation, but were ultimately returned to the Board and voted on within the reporting period. .

Q3: July-September

| Number of Cases | Investigation Completed 1-3 Months | Investigation Completed 4-9Months | Investigation Completed 10 Months + |
|-----------------|------------------------------------|-----------------------------------|-------------------------------------|
| 12 | 3 | 6 | 3 |

| Days from Complaint Receipt to First Contact with complainant | | Days from initiation to submission to supervisor | | Days from Submission to supervisor to Board decision | |
|---|------------|--|-------------|--|-------------|
| 141 | | 112 | | 112 | |
| 23 | | 287 | | 4 | |
| 63 | | 287 | | 189 | |
| 20 | | 118 | | 403 | |
| 6 | | 202 | | 360 | |
| 9 | | 179 | | 407 | |
| 41 | | 313 | | 4 | |
| 42 | | 116 | | 202 | |
| 28 | | 293 | | 278 | |
| 24 | | 297 | | 303 | |
| 19 | | 296 | | 4 | |
| 51 | | 354 | | 6 | |
| Average: 39 | Median: 26 | Average: 238 | Median: 287 | Average: 189 | Median: 196 |

No cases were returned by the Board or the CRB supervisor for further investigation during this quarter.

Q4: October-December

| Number of Cases | Investigation Completed 1-3 Months | Investigation Completed 4-9Months | Investigation Completed 10 Months + |
|-----------------|------------------------------------|-----------------------------------|-------------------------------------|
| 10 | 2 | 4 | 4 |

| Days from Complaint Receipt to First Contact with complainant | Days from initiation to submission to supervisor | Days from Submission to supervisor to Board decision |
|---|--|--|
| 31 | 336 | 232 |
| 4 | 149 | 596 |
| 8 | 437 | 259 |
| 1 | 196 | 280 |
| 66 | 308 | 219 |
| 257 | 91 | 4 |
| 9 | 319 | 6 |
| 1 | 238 | 581 |
| 91 | 119 | 546 |
| 19 | 29 | 630 |

| | | | | | |
|-------------|------------|--------------|-------------|--------------|-------------|
| Average: 49 | Median: 14 | Average: 222 | Median: 217 | Average: 335 | Median: 270 |
|-------------|------------|--------------|-------------|--------------|-------------|

During this quarter, 2 cases were returned by the Board for further investigation. No cases were returned by the supervisor for further investigation.

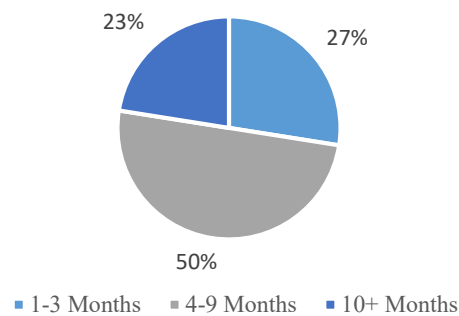
2020 Cumulative Totals

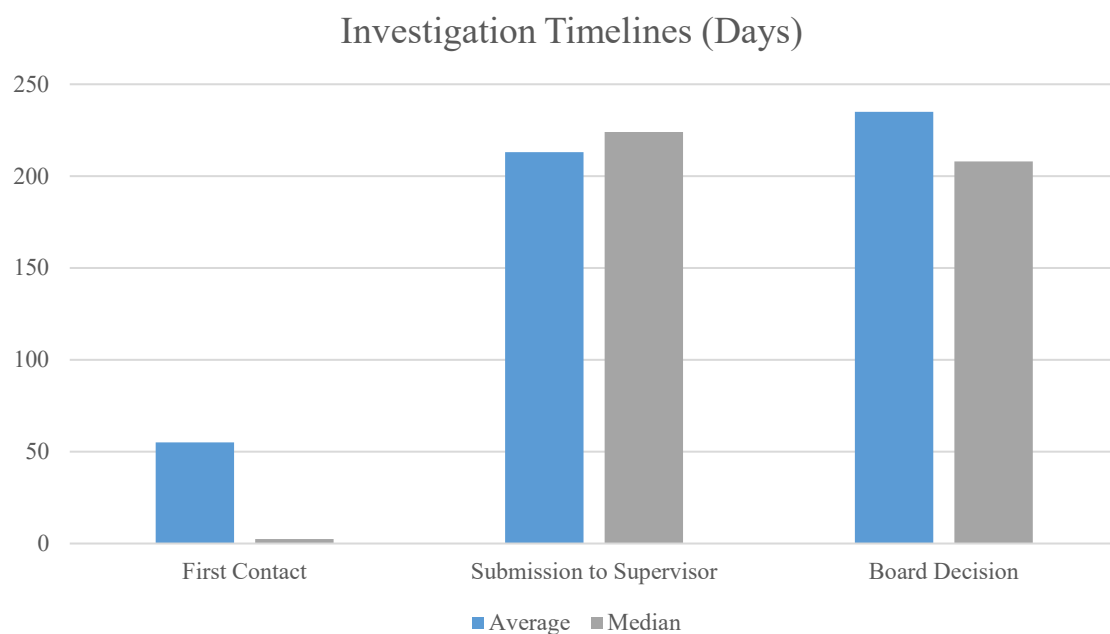
| Number of Cases | Investigation Completed 1-3 Months | Investigation Completed 4-9Months | Investigation Completed 10 Months + |
|-----------------|------------------------------------|-----------------------------------|-------------------------------------|
| 40 | 11 | 20 | 9 |

| Days from Complaint Receipt to First Contact with complainant | | Days from initiation to submission to supervisor | | Days from Submission to supervisor to Board decision | |
|---|--------|--|--------|--|--------|
| Average | Median | Average | Median | Average | Median |
| 55 | 30 | 213 | 224 | 225 | 208 |

In 2020, 3 cases were returned by the Board for further investigation, and 1 case was returned by the supervisor for further investigation.

Investigation Completion Timelines





EF- Excessive Force H-Harassment FA-False Arrest FI-False Imprisonment AL-Abusive Language

2020 Outcomes

The below data is responsive to the Consent Decree's required reporting on investigation outcomes¹⁴. These numbers reflect those complaints that met the CRB's statutory requirements for eligibility in terms of timing, subject matter, and form requirements, and are not representative of the activities of the Baltimore Police Department. CRB sends it outcomes to the Baltimore Police Department, which makes decisions about whether to implement CRB's recommendations.

Finding Outcomes

Q1: January-March

| # of Outcomes ¹⁵ | Sustained | Not Sustained | Exonerated | Unfounded | Admin Closed ¹⁶ |
|-----------------------------|-----------|----------------------------|------------|-----------|----------------------------|
| 3 | 0 | EF(2) FA (2) FI(1) H(4) | 0 | 0 | 0 |
| Total | 0 | 9 | 0 | 0 | 0 |

Q2: April-June

| # of Outcomes | Sustained | Not Sustained | Exonerated | Unfounded | Admin Closed |
|---------------|------------|-----------------------------------|------------|-----------|--------------|
| 15 | FI(1) H(5) | EF(12) FA(8) FI(5) H(15) AL(6) | (1) | 0 | 0 |
| Total | 6 | 46 | 1 | 0 | 0 |

Q3: July-September

| # of Outcomes | Sustained | Not Sustained | Exonerated | Unfounded | Admin Closed |
|---------------|---------------------|----------------------------|------------|-----------|---------------------------|
| 12 | EF(5) FA(6) H(5) | EF(2) FA(3) FI(5) H(10) | 0 | 0 | EF(4) FA(8) FI(5) H(9) |
| Total | 16 | 20 | 0 | 0 | 26 |

Q4: October-December

| # of Outcomes | Sustained | Not Sustained | Exonerated | Unfounded | Admin Closed |
|---------------|-------------|---------------------------|------------|-----------|--------------|
| 10 | EF(2) AL(1) | FA(7) FI(4) H(9) AL(3) | 0 | H(1) | 0 |
| Total | 3 | 23 | 0 | 1 | 0 |

¹⁴ ¶ 402 (d) d. Aggregate data on the outcomes of misconduct investigations, including the number of sustained, not sustained, exonerated, and unfounded misconduct complaints; the number of sustained allegations resulting in a non-disciplinary outcome the number resulting in disciplinary charges; (e) Aggregate data on the disposition of charges, including the number resulting in written reprimands, suspension, demotion, and termination; (f) Aggregate data on outcomes of misconduct investigations by allegation, broken down by race, ethnicity, and gender of the complainant and the officer;

¹⁵Number of allegations will be greater than the number of cases closed, as many cases had allegations against multiple officers.

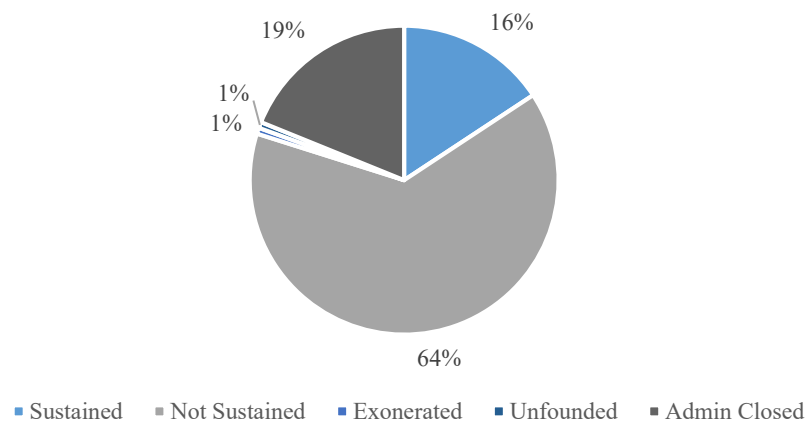
¹⁶ Cases may be administratively closed by CRB if the statute of limitations set out in LEOBR expires, the investigation reveals that the complaint is out of CRB's jurisdiction, or the complainant requests that their case be withdrawn. This means that the CRB will administratively close its independent investigation, and BPD will continue its own internal investigation.

EF- Excessive Force H-Harassment FA-False Arrest FI-False Imprisonment AL-Abusive Language

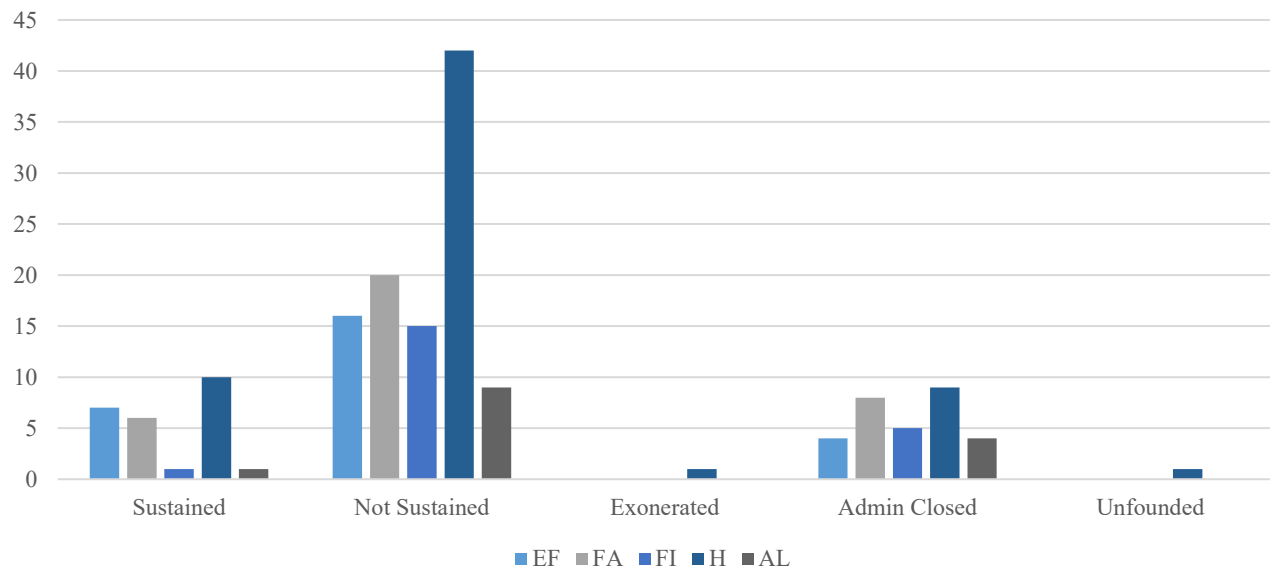
2020 Cumulative Totals

| # of Cases | Sustained | Not Sustained | Exonerated | Unfounded | Admin Closed |
|--------------|----------------------------------|-------------------------------------|------------|-----------|---------------------------------|
| 40 | EF(7) FA(6) FI(1) H(10) AL(1) | EF(16) FA(20) FI(15) H(42) AL(9) | H(1) | H(1) | EF(4) FA(8) FI(5) H(9) AL(4) |
| Total | 25 | 102 | 1 | 1 | 30 |

Case Outcomes



Case Outcomes



Disciplinary Recommendations¹⁷

Q1: January-March

There were no sustained cases during this quarter, and therefore there were no disciplinary recommendations.

Q2: April-June

| Total Sustained Cases | 1-10-day Suspension | 11-20-day Suspension | 21-30-day Suspension | 30+ Day Suspension | Simple Letter of Reprimand | Medium Letter of Reprimand | Severe Letter of Reprimand | Termination |
|-----------------------|---------------------|----------------------|----------------------|--------------------|----------------------------|----------------------------|----------------------------|-------------|
| 3 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 2 |

Q3: July-September

| Total Sustained Cases | 1-10-day Suspension | 11-20-day Suspension | 21-30-day Suspension | 30+ Day Suspension | Simple Letter of Reprimand | Medium Letter of Reprimand | Severe Letter of Reprimand | Termination |
|-----------------------|---------------------|----------------------|----------------------|--------------------|----------------------------|----------------------------|----------------------------|-------------|
| 5 | 4 | 2 | 0 | 0 | 2 | 2 | 1 | 1 |

Q4: October-December

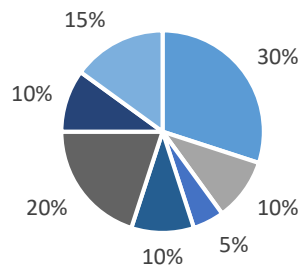
| Total Sustained Cases | 1-10-day Suspension | 11-20-day Suspension | 21-30-day Suspension | 30+ Day Suspension | Simple Letter of Reprimand | Medium Letter of Reprimand | Severe Letter of Reprimand | Termination |
|-----------------------|---------------------|----------------------|----------------------|--------------------|----------------------------|----------------------------|----------------------------|-------------|
| 2 | 1 | 0 | 1 | 0 | 0 | 1 | 1 | 0 |

2020 Cumulative Totals

| Total Sustained Cases | 1-10-day Suspension | 11-20-day Suspension | 21-30-day Suspension | 30+ Day Suspension | Simple Letter of Reprimand | Medium Letter of Reprimand | Severe Letter of Reprimand | Termination |
|-----------------------|---------------------|----------------------|----------------------|--------------------|----------------------------|----------------------------|----------------------------|-------------|
| 10 | 6 | 2 | 1 | 0 | 2 | 4 | 2 | 3 |

¹⁷ CRB does not currently receive notification from BPD as to whether its recommendations are implemented.

Disciplinary Recommendations



- 1-10 Day Suspension ■ 11-20 Day Suspension ■ 21-30 Day Suspension
- Simple Letter of Reprimand ■ Medium Letter of Reprimand ■ Severe Letter of Reprimand
- Termination

Demographic Information*Q1: January-March***Sustained Allegations**

There were no sustained allegations in this quarter.

Unsustained¹⁸ Allegations

Complainant Demographics

| Number of Cases | Gender | | | Race | | | | Age | | | | | |
|-----------------|--------|---|---------|-------|-------|------------|---------|------|-------|-------|-------|-----|---------|
| | M | F | Unknown | Black | White | Mixed Race | Unknown | 0-18 | 19-30 | 31-40 | 41-50 | 50+ | Unknown |
| 3 | 0 | 3 | 0 | 3 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 2 | 0 |

Officer Demographics

| Number of Cases | Gender | | | Race | | | | Age | | | | | |
|-----------------|--------|---|---------|-------|-------|------------|---------|------|-------|-------|-------|-----|---------|
| | M | F | Unknown | Black | White | Mixed Race | Unknown | 0-18 | 19-30 | 31-40 | 41-50 | 50+ | Unknown |
| 3 | 5 | 0 | 0 | 1 | 1 | 0 | 3 | 0 | 1 | 0 | 2 | 0 | 2 |

*Q2: April-June***Sustained Allegations**

Complainant Demographics

| Number of Cases | Gender | | | Race | | | | Age | | | | | |
|-----------------|--------|---|---------|-------|-------|------------|---------|------|-------|-------|-------|-----|---------|
| | M | F | Unknown | Black | White | Mixed Race | Unknown | 0-18 | 19-30 | 31-40 | 41-50 | 50+ | Unknown |
| 3 | 1 | 2 | 0 | 2 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 1 |

Officer Demographics

| Number of Cases | Gender | | | Race | | | | Age | | | | | |
|-----------------|--------|---|---------|-------|-------|-------|---------|------|-------|-------|-------|-----|---------|
| | M | F | Unknown | Black | White | Other | Unknown | 0-18 | 19-30 | 31-40 | 41-50 | 50+ | Unknown |
| 3 | 5 | 0 | 0 | 1 | 1 | 0 | 3 | 0 | 0 | 1 | 0 | 0 | 5 |

Unsustained Allegations

Complainant Demographics

| Number of Cases | Gender | | | Race | | | | Age | | | | | |
|-----------------|--------|---|---------|-------|-------|------------|---------|------|-------|-------|-------|-----|---------|
| | M | F | Unknown | Black | White | Mixed Race | Unknown | 0-18 | 19-30 | 31-40 | 41-50 | 50+ | Unknown |
| 12 | 8 | 4 | 0 | 10 | 1 | 1 | 0 | 0 | 6 | 3 | 0 | 3 | 0 |

Officer Demographics

| Number of Cases | Gender | | | Race | | | | Age | | | | | |
|-----------------|--------|---|---------|-------|-------|------------|---------|------|-------|-------|-------|-----|---------|
| | M | F | Unknown | Black | White | Mixed Race | Unknown | 0-18 | 19-30 | 31-40 | 41-50 | 50+ | Unknown |
| 12 | 11 | 0 | 1 | 2 | 13 | 0 | 8 | 0 | 7 | 3 | 2 | 1 | 10 |

Q3: July-September

¹⁸ Unsustained Allegations included allegations that were not sustained, unfounded, exonerated, and administratively closed.

Sustained Allegations

Complainant Demographics

| Number of Cases | Gender | | | Race | | | | Age | | | | | |
|-----------------|--------|---|---------|-------|-------|------------|---------|------|-------|-------|-------|-----|---------|
| | M | F | Unknown | Black | White | Mixed Race | Unknown | 0-18 | 19-30 | 31-40 | 41-50 | 50+ | Unknown |
| 5 | 4 | 1 | 0 | 5 | 0 | 0 | 0 | 0 | 1 | 3 | 0 | 0 | 1 |

Officer Demographics

| Number of Cases | Gender | | | Race | | | | Age | | | | | |
|-----------------|--------|---|---------|-------|-------|------------|---------|------|-------|-------|-------|-----|---------|
| | M | F | Unknown | Black | White | Mixed Race | Unknown | 0-18 | 19-30 | 31-40 | 41-50 | 50+ | Unknown |
| 5 | 10 | 0 | 5 | 1 | 1 | 0 | 13 | 0 | 0 | 0 | 1 | 0 | 14 |

Unsustained Allegations

Complainant Demographics

| Number of Cases | Gender | | | Race | | | | Age | | | | | |
|-----------------|--------|---|---------|-------|-------|-----------------|---------|------|-------|-------|-------|-----|---------|
| | M | F | Unknown | Black | White | Hispanic/Latino | Unknown | 0-18 | 19-30 | 31-40 | 41-50 | 50+ | Unknown |
| 7 | 4 | 3 | 0 | 4 | 0 | 1 | 2 | 0 | 3 | 0 | 2 | 0 | 2 |

Officer Demographics

| Number of Cases | Gender | | | Race | | | | Age | | | | | |
|-----------------|--------|---|---------|-------|-------|------------|---------|------|-------|-------|-------|-----|---------|
| | M | F | Unknown | Black | White | Mixed Race | Unknown | 0-18 | 19-30 | 31-40 | 41-50 | 50+ | Unknown |
| 7 | 16 | 0 | 0 | 3 | 3 | 0 | 10 | 0 | 0 | 0 | 0 | 2 | 14 |

*Q4: October-December***Sustained Allegations**

Complainant Demographics

| Number of Cases | Gender | | | Race | | | | Age | | | | | |
|-----------------|--------|---|---------|-------|-------|------------|---------|------|-------|-------|-------|-----|---------|
| | M | F | Unknown | Black | White | Mixed Race | Unknown | 0-18 | 19-30 | 31-40 | 41-50 | 50+ | Unknown |
| 2 | 1 | 1 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 2 | 0 | 0 | 0 |

Officer Demographics

| Number of Cases | Gender | | | Race | | | | Age | | | | | |
|-----------------|--------|---|---------|-------|-------|------------|---------|------|-------|-------|-------|-----|---------|
| | M | F | Unknown | Black | White | Mixed Race | Unknown | 0-18 | 19-30 | 31-40 | 41-50 | 50+ | Unknown |
| 2 | 4 | 0 | 0 | 0 | 1 | 0 | 3 | 0 | 1 | 2 | 0 | 1 | 0 |

Unsustained Allegations

Complainant Demographics

| Number of Cases | Gender | | | Race | | | | Age | | | | | |
|-----------------|--------|---|---------|-------|-------|------|---------|------|-------|-------|-------|-----|---------|
| | M | F | Unknown | Black | White | AAPI | Unknown | 0-18 | 19-30 | 31-40 | 41-50 | 50+ | Unknown |
| 8 | 5 | 3 | 0 | 5 | 1 | 1 | 1 | 0 | 1 | 3 | 2 | 2 | 0 |

Officer Demographics

| Number of Cases | Gender | | | Race | | | | Age | | | | | |
|-----------------|--------|---|---------|-------|-------|------------|---------|------|-------|-------|-------|-----|---------|
| | M | F | Unknown | Black | White | Mixed Race | Unknown | 0-18 | 19-30 | 31-40 | 41-50 | 50+ | Unknown |
| 8 | 10 | 1 | 2 | 2 | 2 | 0 | 9 | 0 | 2 | 4 | 0 | 0 | 7 |

2020 Cumulative Totals

Sustained Allegations

Complainant Demographics

| Number of Cases | Gender | | | Race | | | | Age | | | | | |
|-----------------|--------|---|---------|-------|-------|-------|---------|------|-------|-------|-------|-----|---------|
| | M | F | Unknown | Black | White | Other | Unknown | 0-18 | 19-30 | 31-40 | 41-50 | 50+ | Unknown |
| 10 | 6 | 4 | 0 | 8 | 1 | 0 | 1 | 0 | 1 | 6 | 0 | 1 | 2 |

Officer Demographics

| Number of Cases | Gender | | | Race | | | | Age | | | | | |
|-----------------|--------|---|---------|-------|-------|-------|---------|------|-------|-------|-------|-----|---------|
| | M | F | Unknown | Black | White | Other | Unknown | 0-18 | 19-30 | 31-40 | 41-50 | 50+ | Unknown |
| 10 | 19 | 0 | 5 | 2 | 3 | 0 | 9 | 0 | 1 | 3 | 1 | 1 | 19 |

Unsustained Allegations

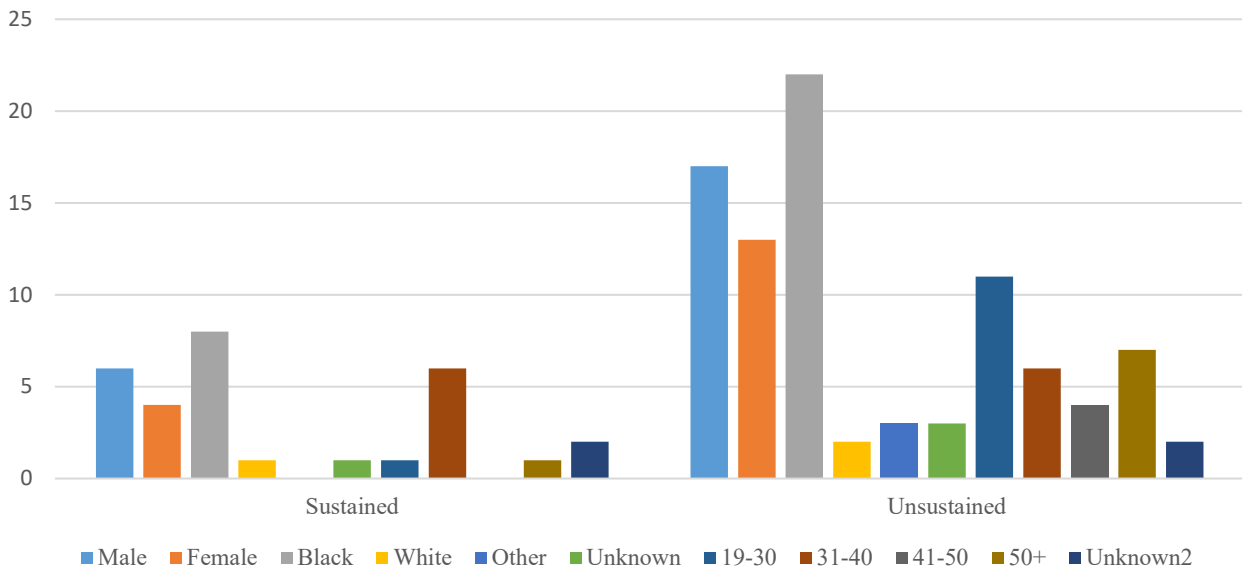
Complainant Demographics

| Number of Cases | Gender | | | Race | | | | Age | | | | | |
|-----------------|--------|----|---------|-------|-------|-------|---------|------|-------|-------|-------|-----|---------|
| | M | F | Unknown | Black | White | Other | Unknown | 0-18 | 19-30 | 31-40 | 41-50 | 50+ | Unknown |
| 30 | 17 | 13 | 0 | 22 | 2 | 3 | 3 | 0 | 11 | 6 | 4 | 7 | 2 |

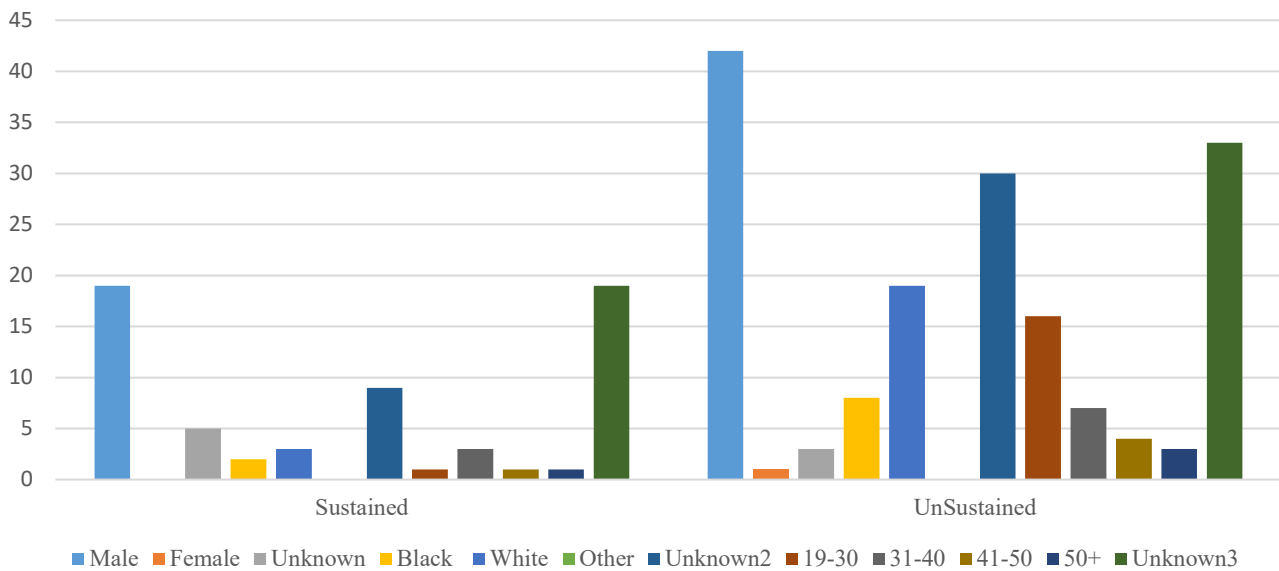
Officer Demographics

| Number of Cases | Gender | | | Race | | | | Age | | | | | |
|-----------------|--------|---|---------|-------|-------|-------|---------|------|-------|-------|-------|-----|---------|
| | M | F | Unknown | Black | White | Other | Unknown | 0-18 | 19-30 | 31-40 | 41-50 | 50+ | Unknown |
| 30 | 42 | 1 | 3 | 8 | 19 | 0 | 30 | 0 | 16 | 7 | 4 | 3 | 33 |

Complainant Outcomes by Demographics



Officer Outcomes by Demographics




-

2020 Misconduct Patterns

The below data is responsive to the Consent Decree's required reporting on patterns of misconduct shown by officer with 2 or more complaints.¹⁹

New Complaints

| Officer Name | Number of Complaints |
|---|----------------------|
|  | 2 |

Completed Cases (Sustained)

There were no officers with two or more sustained allegations during the reporting period.

¹⁹ ¶ 402 (g) Aggregate data on officers with persistent or serious misconduct problems, including the number of officers who have been the subject of more than two completed misconduct investigations involving serious misconduct allegations in the previous 12 months; the number of officers who have had more than one sustained allegation of serious misconduct in the previous 12 months, including the number of sustained allegations and the number of criminal prosecutions of officers, broken down by criminal charge; (h) Aggregate data on officers who have been the subject, in the previous 12 months, of more than 2 complaints of the following categories, regardless of the outcome of those complaint investigations: i. Allegations of biased policing, including allegations that an officer conducted an investigatory stop or arrest based on an individual's Demographic Category or used a slur based on an individual's Demographic Category; ii. Allegations of excessive force; allegations of unlawful stops, searches and arrests, including allegations of improper Strip Searches; iii. Allegations of interference with constitutionally protected expression; and iv. Allegations of criminal misconduct, broken down by allegation.

Questions?

410-396-3151



civilrights@baltimorecity.gov



www.civilrights.baltimorecity.gov



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Equity and Civil Rights

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